

# ENVIRONMENTAL AND ENERGY POLICY

As a family business, the next generation lies at the center of our concerns. From this moral obligation, we give the very best that we can not only to our children and grandchildren, but also to our ourselves, so that we can offer and maintain a auitably livable environment. Our genetically determined pioneer spirit, our curiosity and our implementation skills will help us to identify current and future ecological issues and to implement solutions consistent with legal requirements.

## Modern infrastructure - investment in the future

At our company, activities designed to protect and preserve the environment are second nature. We recognized early on that the use of modern infrastructure, reusable materials and working materials, as well as a conscientious handling of employees with reasonable energy, material and media consumption can continuously reduce our expenses.

We are continuing to invest in a modern, technologically advanced infrastructure and improving the existing infrastructure with the aim of constantly optimizing the consumption of resources within the company.

## Products - durably built, efficiently manufactured

In the development of our products, the longevity (Anton Paar devices are on the market that are over 20 years old) and the low use of sample media (our DMA TM 5000, the world's most accurate density meter, only requires 2 milliliters of sample) represent promises to our customers.

In order to ensure a long working life for our measuring devices, we need high-quality components that meet our highest demands. Raw materials or parts that we need to purchase externally are subject to strict controls. Not only does the quality need to be right, but the handling of resources by our suppliers also needs to be respectful. At the end of their working lives, the recyclability of our devices means that valuable raw materials are brought back into circulation.

Longevity, trusted suppliers, an efficient, precise and resource-sparing production, as well as the economical use of samples are and shall remain the cornerstone of our product development and manufacturing philosophy.

## Energy - warm hearts and cool heads

Solar energy, waste heat, heat pumps, modern building insulation and ventilation systems, intelligent devices for controlling and regulating - already now more than 30% of our heating/cooling needs in Graz and Wundschuh are fulfilled by alternative energy sources. As examples, the roofs of our corporate headquarters as well as the multi-storey car park in Graz are equipped with solar and photovoltaic cells, the energy from which we largely consume in the company itself.

## Emissions, waste and wastewater - nothing to see, and nothing to hear

Innovative products require modern manufacturing and a sophisticated waste management. The consistent separation of all waste produced by the company allows our disposal partners to rapidly recycled materials in an optimal manner. As one example, we recycle the coolant for our turning and milling plants directly on-site and collect scrap metal from the machining production unmixed to assist in the recycling process. Because of our production methods and the ongoing investment in modern machinery and infrastructure, wastewater, air pollution and noise are so low that we can consider this topic as resolved with a clear conscience.

Our path so far has proven successful and we shall continue to follow it consistently in the future.

## Mobility - we move to get other things moving

Because of increasing staff levels, there are always more and more people who who need to get to their workplace. In order to limit and, if possible, even reduce exhausts from private vehicles, we have been offering attractive financial incentives for our staff to use alternative forms of mobility for many years now. We have been able to ensure that one-third of our workforce in Graz now uses bicycles, public transport, car-pooling or their own feet to get to work.

For official company journeys, electric cars and bicycles are provided. Those employees who use an electric vehicle to get to work can use free charging points.

We will continue to develop ideas to incentivize staff to use alternative forms of mobility.

## Regionality - we enliven the region

Anton Paar is deeply rooted in the region of Graz and strives to establish roots also in those regions of the world where we have production sites and sales offices.

For the daily provision of meals to our staff in Graz, we operate a company restaurant with its own kitchen. Fruit, vegetables and some of our dairy products and juices we obtain locally from regional organic farmers. In addition to the positive qualitative and economic aspects for all involved, our approach promotes the sustainable and long-term cultivation of agricultural land and reduces emissions through short delivery routes. If we need components for our products, we start our search locally.

Regionality does not end at our headquarters in Graz. We also exercise our regional approach internationally. With more than 35 sales and production sites worldwide, we rely on regional strengths, shorten routes to our customers, and reduce polluting travel activities. In addition, we also reduce logistics costs by supplying our sales subsidiaries and partners with collective deliveries.

Our approach is clear: Attachment to the region is consistently promoted and carries, as it has in the past, great weight in determining future expansions.



Dr. Friedrich Santner